



GET FURTHER

Getting students ahead in further education

ENGLISH OR MATHS TUTOR RECRUITMENT PACK

Our Mission:

Get Further exists to support students from disadvantaged backgrounds in further education to secure gateway English and maths qualifications that unlock opportunities.

We are the only non-profit tutoring organisation working exclusively with further education – specifically with colleges, sixth forms and independent learning providers. We focus our efforts here because 70% of students studying GCSE English and maths in further education are from disadvantaged backgrounds. And further education colleges are severely under-funded.

We're recruiting and training talented tutors to deliver a bespoke curriculum, designed by expert, qualified English and maths teachers, that builds student confidence and skills in these core subjects. As a Get Further Tutor, you will have a direct impact on the life chances of students – helping them to improve their skills and achieve key qualifications that open doors for future study and work.

One in three students leave school each year without a pass in GCSE English and maths - this rises to over one in two for young people from disadvantaged backgrounds. Having a tutor to provide tailored support and rebuild confidence can help students close gaps in their education – but too often, this is out of reach for young people from disadvantaged backgrounds studying in further education. Apply now and help more young people **GET FURTHER** – so that this moment doesn't hold them back for the rest of their lives.

- Locations:** Birmingham, Leeds, London: Central London (Hammersmith and Fulham, Haringey, Camden, Lewisham, Southwark, Lambeth, Islington, Hackney), East London (Barking and Dagenham and Bexley), South East London (Bromley) and South West London (Kingston Upon Thames), Online (please note, there are a limited number of online placements).
- Hours:** Min. 2 hours per week for 15 weeks – this is to ensure the best continuity possible for the young people we work with.
- Salary:** £18p/h, plus holiday pay.
- Other benefits:** We offer paid training hours, holiday pay, 3% employers pension contribution, and ongoing learning and development opportunities.

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What we'll offer:

- You'll be paid £18 for every hour of tuition you deliver and you'll have the flexibility to study or work in other roles, alongside tutoring. Placements typically range between 1-20 hours per week (on average, our tutors last year delivered 7-hrs per week).
- Get Further provides you with all the resources for delivering the programme to your students – so you don't have to spend extra time designing lessons.
- We'll provide you with expert training in how to engage and motivate your students, and tutor with impact - allowing you to develop transferable skills to launch your career.
- You'll receive ongoing support, professional development and networking opportunities to advance your career. Should you wish to stay in the sector beyond the programme, we provide you with support and advice for pursuing a career in further education.
- You'll gain a unique insight into tackling educational inequality while making an immediate difference to the lives of your students.

PERSON SPECIFICATION:

We're looking for individuals who believe in our mission, demonstrating not only a passion for tackling educational inequality, but the skills to translate this passion into action.

- You'll be able to demonstrate a personal interest in education, accompanied by the drive and commitment to make a difference.
- We're looking for great communicators. You'll be able to clearly demonstrate that you are both attentive and adaptable and can convey information in a clear and engaging manner.
- You'll be able to demonstrate that you are resilient and professional – and that you will take the role seriously and consistently do your best by the students.
- You'll be able to demonstrate a clear level of insight, understanding and empathy into the challenges facing students today.
- We're looking for team players. You'll be able to demonstrate an aptitude for building and managing relationships with your students and staff at the college.

Core Requirements:

- Eligibility to work in the UK.
- Minimum C grade in GCSE English and maths (or equivalent).
- Minimum A-level/equivalent qualification at grade B or above in subject relevant to the subject you choose to tutor (English or maths).
- You must have or can expect to obtain a minimum 2.1 degree or above (2.2 degrees will be considered if you have a strong academic record in A-level English or maths).
- Must share Get Further's commitment to Safeguarding and protecting the wellbeing of children and young people.

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Further requirements:

- Able to commit to tutor training over a two-day period (delivered remotely). Our next training dates will be in August 2022 and October 2022
- Able to commit to delivering a minimum of 2 hours tuition a week – please note, these hours will remain the same from week to week.
- Commitment to tutoring for a minimum of 15 weeks.
- Ability to travel to your placement college plus access to a computer and wifi is necessary for our online placements and online training.
- If successful, your employment will be subject to a DBS check, Right to Work check, and 2 suitable references.

HOW TO APPLY:

- Go to <https://getfurther.org.uk/become-a-tutor/tutor-application/> and fill out the online application.
- Suitable candidates will be contacted on a rolling basis – please note, our closing date for the August training is 12pm Monday 15th August. Any applications submitted after this date will be considered for the October training dates instead. Incomplete applications will not be processed.
- Shortlisted applicants will be invited to attend an online assessment centre.
- For any questions regarding applications, contact applications@getfurther.org.uk.

*This is a UK-based post and applicants **must be living in and have the right to work the UK**; if applicable please detail your visa status in your application. Get Further is an equal opportunities employer and will not discriminate against any candidate on the basis of any characteristic protected by the Equality Act 2010. We welcome applications from Black, Asian and minority groups and from applicants from disadvantaged backgrounds. If you require reasonable adjustments to the recruitment process please email applications@getfurther.org.uk.*

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